

Why ask communities in digital and computational spaces to share their diversity, equity, and inclusion (DEI) efforts?

- **Showcasing welcoming spaces:** We want to introduce women in the ESCALATOR community to inclusive digital and computational environments, fostering a sense of belonging for all.
- **Encouraging participation:** Motivating ESCALATOR members to join other relevant communities where they can learn and grow.
- **Build on lessons learned:** Expand our own abilities to create a welcoming community of practice.

STEP 1

Please complete the following questions about your community. This information will be shared with a welcoming community eager to learn more about digital spaces descent work with you to produce a 'publication-ready' version of your answers. (click here)

STEP 2

Please provide your community's key info, to add to the post (click here)

Questions

- a. [ICE BREAKER QUESTION]: What would be the theme song of your community, that speaks to the heart of your culture?
- b. Tell us more about your community:
 - Can you provide a brief overview of the community's mission?
 - How and when was this community established?
 - Which region(s) are you active in?
 - Who is this community for?
 - \circ $\;$ When and where does the community connect?
- c. Can you share more about getting involved:
 - How can new members join your community?
 - What does the onboarding process look like for new members?
 - What can members look forward to in 2024?
 - Is there space and value for women in Humanities and Social Sciences (HSS) from South Africa to join this community?

- d. Can you share some thoughts on DEI in your community:
 - In what ways has your community created welcoming and inclusive spaces for underrepresented groups in the digital and computational space?
 - Could you share some of the key initiatives or programs the community has implemented to promote diversity and inclusion within the field?
 - Can you share any of the success stories or milestones the community has achieved in terms of DEI?
 - What advice would you give for other communities wanting to create inclusive and welcoming spaces?
- e. Final words of encouragement
 - Why would you encourage people to join communities of practice?
 - Give a word of advice for individuals who are not yet involved in a community of practice.

About the Community

- Name of community of practice:
- Focus area:
- Year established:
- Operational region(s):
- Picture/logo
- Contact and social media information (please provide any contact details and social media links)
 - Website:
 - LinkedIn:
 - Email:
 - Other: