Why ask communities in digital and computational spaces to share their diversity, equity, and inclusion (DEI) efforts?

- **Showcasing welcoming spaces**: We want to introduce women in the ESCALATOR community to inclusive digital and computational environments, fostering a sense of belonging for all.
- **Encouraging participation**: Motivating ESCALATOR members to join other relevant communities where they can learn and grow.
- **Build on lessons learned**: Expand our own abilities to create a welcoming community of practice.
**STEP 1**

Please complete the following questions about your community. This information will be shared with a welcoming community eager to learn more about digital spaces👍😄. We will work with you to produce a ‘publication-ready’ version of your answers. (click here)

**STEP 2**

Please provide your community’s key info, to add to the post (click here)

Questions

a. [ICE BREAKER QUESTION]: What would be the theme song of your community, that speaks to the heart of your culture?

b. Tell us more about your community:
   - Can you provide a brief overview of the community's mission?
   - How and when was this community established?
   - Which region(s) are you active in?
   - Who is this community for?
   - When and where does the community connect?

c. Can you share more about getting involved:
   - How can new members join your community?
   - What does the onboarding process look like for new members?
   - What can members look forward to in 2024?
   - Is there space and value for women in Humanities and Social Sciences (HSS) from South Africa to join this community?
d. Can you share some thoughts on DEI in your community:
   ○ In what ways has your community created welcoming and inclusive spaces for underrepresented groups in the digital and computational space?
   ○ Could you share some of the key initiatives or programs the community has implemented to promote diversity and inclusion within the field?
   ○ Can you share any of the success stories or milestones the community has achieved in terms of DEI?
   ○ What advice would you give for other communities wanting to create inclusive and welcoming spaces?

e. Final words of encouragement
   ○ Why would you encourage people to join communities of practice?
   ○ Give a word of advice for individuals who are not yet involved in a community of practice.

About the Community

○ Name of community of practice:
○ Focus area:
○ Year established:
○ Operational region(s):
○ Picture/logo

○ Contact and social media information (please provide any contact details and social media links)
   ○ Website:
   ○ LinkedIn:
   ○ Email:
   ○ Other: